

St. Timothy's Episcopal Church Vestry Meeting
Tuesday, February 27, 2018 at 6:00 P.M.

Attendees: Rev. Rebecca Nickel (Rector), Edith Collins (Rector's Warden), Scott Trauscht (People's Warden), Tim Nickson (Co-Treasurer), Lou Pierce (Co-Treasurer), Maria Granato (Clerk), Donna Adams, Tim Kramer, John Prey, and Mike Sarfaty

Absent: Karsor Dennis and George Greene

Guests: Audrey Corne (Property Committee)

1. Opening prayer and call to order by Rector Nickel at 6:04 P.M.
2. R.E.S.P.E.C.T. guidelines reviewed and invoked.
3. New Vestry members introduced and welcomed.
4. Priest Education: George Herbert.
5. Vestry education: canonical duties of the Vestry reviewed.
6. Vestry meeting covenants and norms reviewed.
7. Our by-laws are old, and some parts are canonically incorrect (particularly the reference to St. Timothy's owning the property, as the Diocese owns it). These will be amended.
8. A motion to accept the minutes from the January Vestry meeting, with one typo corrected, was made by Tim and seconded by John. The motion passed.
9. January financial report: The \$200.00 a month HVAC buildup is a continual accrual. Offerings are currently at 63.17% of what is projected for the year to date. A motion to accept the report was made by Tim and seconded by Scott. The motion passed.
10. Property report: We are still waiting for IPL to put a new light in parking lot. The restroom painting is complete. The men's urinal is fixed. We have a doorbell that does not work and needs to be removed.
11. Furnace number five had been repaired three times in 2017 and is sixteen years old. There is a form (Revolving Loan and Grant Fund) to fill out for a grant from the Diocese. The bid from Basset Services is \$9,300, and the one from Marshall Mechanical is \$6,300. We are requesting a grant for \$9,300 or the lesser bid. The form includes a description of the parish, description of the problem, etc. The Vestry will read the form and vote in March. The amount to be funded from congregational sources is \$2,600.00 from HVAC fund.
12. The Women's Guild has reactivated with two fundraisers planned: March 18th at City Barbecue and a spaghetti dinner on 4/28/18.
13. Godly Play documents: 10 Best Ways for Parents (behavior covenants for parents and grandparents) and steps for a child who disrupts the class. We have used this model but are now putting it in writing. It includes general information about how Godly Play is set up from the beginning to the end of class.
14. A Cathedral Women's grant has been submitted, approved by Rebecca and the Senior Warden. The grant proposal was created by David Nickel and Molly Ellsworth, and would be for \$3000.00 for a processional banner and light pole banners, along with \$700.00 of the website redesign fee.
15. A Pathways to Vitality update was given by Tim. The survey should be summarized by April fifteenth. The photo directory shoot is scheduled for March 3rd and March 5th, and we hope to have the directory by mid-April. The Pathways team is working through a book called *Radical Welcome* to see how we appear to people walking through the doors. The next Pathways meeting is at St. Timothy's and will be about Financial and Canonical Ministries. From 2011-2018, we have grown from 25-75 in average Sunday attendance, and to 140 on Easter Sunday.

16. Donna provided an update on the website redesign. Donna and Rebecca met with David Squire, who has been hired to design the new site and will also maintain it as well. We will have our own domain name: www.StTimsIndy.org. Clergy and staff will have an email address through this domain name as well. Donna presented a draft sitemap.
17. In the Annual Giving Campaign, two more have pledged, so that we have a total of fifty-four pledging households, with total pledge income of \$107,182.00.
18. Scott wants to serve as a mediator for the parish to help with conflict resolution. We may also be drafting the 10 Best Ways for Parents, Grandparents, and Guardians for Worship and Coffee Hour; the Vestry will contribute ideas.
19. There has been a request to move the cleaning dates to Saturday and Wednesday.
20. The Lord's Prayer was said in closing at 8:13 P.M.

Respectfully submitted by,
Maria Granato, Clerk

Next Vestry Meeting: Tuesday, March 27, 2018 at 6:00 P.M.