

The Personnel Policy & Compensation Committee shall review this policy annually on behalf of the Executive Council. Any changes to the policy shall be communicated immediately to officers of the Diocese, Clergy, Wardens, Vestries and Bishop's Committee.

I have reviewed, and agree to abide by, the Conflict of Interest Policy of the Episcopal Diocese of Indianapolis currently in effect.

Signature: Rebecca Jo Karen Nickel Date: December 22, 2015
Rebecca Jo Karen Nickel, Rector

ST. TIMOTHY'S EPISCOPAL CHURCH
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